

The Bay Learning Trust

Public Sector Apprenticeship Target



THE BAY
LEARNING TRUST

As a Multi Academy Trust with over 250 employees The Bay Learning Trust is required to publish a report, in line with the Public Sector Apprenticeship Targets (Amendment) Regulations 2021.

The public sector target is to employ at least 2.3% of staff as new apprentice starts over the period 1 April 2021 to 31 March 2022.

1 April 2021 to March 2022		
A	The number of employees whose employment began in the reporting period	71
B	The number of apprentices employed whose apprenticeship agreements began in the period	4
C	The number of employees employed at the end of the period	487
D	The number of apprentices who worked for the Trust at the end of the period	4
E	Figure B expressed as a percentage of figure A	5.63%
F	Figure D expressed as a percentage of figure C	0.82%
G	Number of apprentices who worked for the Trust immediately before the period	3
H	Headcount on 31 March 2021	487
I	Figure B expressed as a percentage of figure H	0.82%

The Bay Learning Trust is committed to both employing new apprentices and using apprenticeship schemes to upskill the current workforce, where this is reasonably practicable.